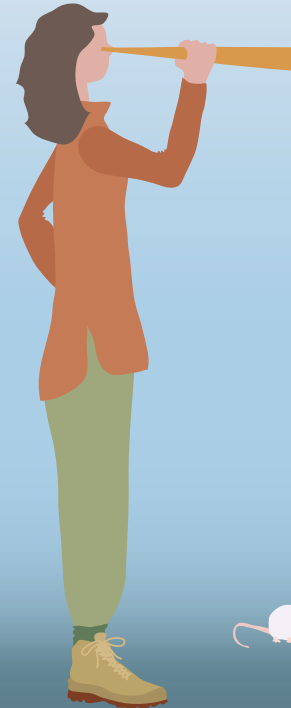
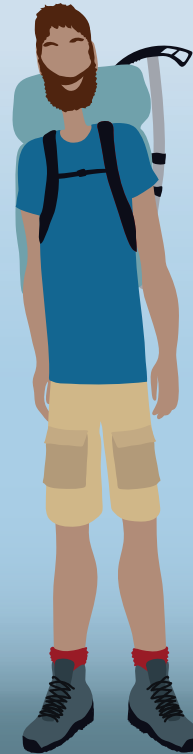
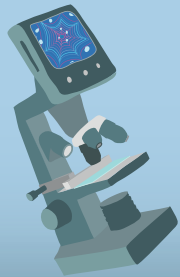
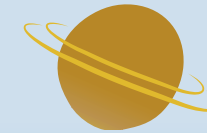
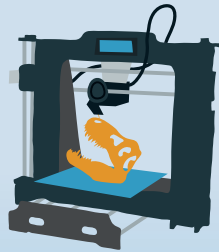




RESEARCHERS COMPETITIONS



Application Guide 2018



INTERACTIVE CONTENT

CNRS recruits Permanent Researchers through a **Competitive Admission Process based on qualifications, and experience**. Candidates are selected on the basis of their application and, if necessary, following an interview. **The recruitment process takes place once a year.**

Permanent Researchers are French Civil Servants. Accordingly, they have civil servant status.

Researchers belong to following categories:

- **Chargés de recherche (CR – Junior Researchers)**
- **Directeurs de recherche (DR - Senior Researchers)** including 3 ranks: 2nd class DR; 1st class DR; DRCE or exceptional grade senior researcher.

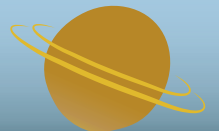
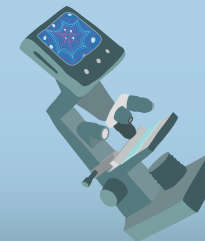
Each rank comprises several grades, which determine researchers' salaries.

1. REGISTRATION

2. THE APPLICATION FORM

3. CONDITIONS OF ELIGIBILITY

4. THE SELECTION PROCESS



To access the corresponding page, click on the relevant field.

REGISTRATION

FROM 4th DECEMBER 2017 TO 8th JANUARY 2018

You can register Online

You can complete your electronic registration in several times. Be aware that any document received after the closing date for applications will not be accepted.

You may also complete your application entirely in paper format. Send a written request exclusively to the address mentioned below, with a self-addressed pre-paid envelope (3,40 €, A4 format). Applications must be submitted using the form provided by the CNRS.

For paper applications, you must fill in a separate form and provide a full set of documents for each position you are applying for. Each application must bear the reference number of the position, which can be found on the official order opening the recruitment.

YOU MUST

- **either** have completed your online application by 12 noon, Paris time on **January 8, 2018** (to be accepted, electronic applications must be validated online);
- **or** have delivered or sent your application by post to the Service Central des Concours*, **January 8, 2018**, the postmark being proof thereof.



Both online and print applications will be acknowledged by a receipt certifying that the application has been registered.



THE APPLICATION FORM



For each rank, the application file includes an information sheet listing the documentation to be provided.



► JUNIOR RESEARCHERS POSITIONS

- a Curriculum Vitae,
- a copy of the degree required for eligibility,
- a report on the research you have conducted,
- a complete list of your publications as well as copies of your most significant publications (a maximum of 3)
- a research project proposal stating the laboratory or laboratories in which your research could be conducted, along with reference letters from established scientists or academics if available,
- the report of your thesis examination board as well as your thesis (optional but recommended),

► SENIOR RESEARCHERS POSITIONS

- a Curriculum Vitae,
- a copy of the degree required for eligibility,
- an activity report,
- the complete list of your publications as well as copies of your most significant publications (5 maximum),
- a report on the research you intend to undertake.
- the highlights of your career should be set out in the «Professional Experience» form.

Both online and print applications will be acknowledged by a receipt certifying that the application has been registered.

CONDITIONS OF ELIGIBILITY

You can apply if you meet the following conditions.



CR : JUNIOR RESEARCHER POSITION

1/ Candidates must hold one of the following degrees:

- Ph.D
- *doctorat d'État ou de troisième cycle;*
- *diplôme de docteur ingénieur;*
- *diplôme d'études et de recherche en sciences odontologiques (DERSO);*
- *diplôme d'études et de recherche en biologie humaine (DERBH).*

2/ Or an equivalent foreign degree;

3/ Or qualifications / scientific research experience deemed equivalent.

DR2 (SECOND CLASS): SENIOR RESEARCHER POSITION

- If candidates belong to the Researcher Category of a French Public Scientific and Technological Research Institution (EPST), they must have held CR (junior researcher) status for at least 3 years;
- If candidates do not belong to the Researcher Category of an EPST, they must meet the same qualification requirements as CRCN applicants and have 8 years of research experience** after obtaining the required qualifications.

DR1 (FIRST CLASS): SENIOR RESEARCHER

Qualification requirements are the same as for CR positions but candidates **must** have 12 years of research experience. This only applies to candidates who do not belong to the category of Senior Researcher of an EPST.

There are no nationality requirements • No limitation on the number of applications

Moreover, the CNRS Scientific Committee may exceptionally issue a special dispensation for outstanding contribution to research:

- for DR2 positions, for CR researchers who have occupied that grade for less than 3 years,
- for DR1 positions, for all civil servants who do not belong to the DR2 category of an EPST.

*If you do not hold a PhD at the time you submit your application (because you have not yet presented your thesis, or you do not have a degree but you can prove you have the equivalent scientific research experience, etc.), or you hold a foreign degree you may still be eligible for the recruitment process if approved by the relevant evaluation authority of the National Committee for Scientific Research, which will assess the equivalence of your scientific experience.

** This research experience must have been gained in a French or Foreign Research or Higher Education Institution, in the Public or Private Sector. In order to be taken into account, this research experience must correspond to paid research work under an employment contract in either the public sector, or as a civil servant. Years of professional experience are taken into account from the date of obtaining one of the qualifications required to sit the CNRS competitive examination.

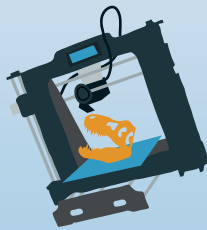
THE SELECTION PROCESS

Disabled candidates attending interviews can be accommodated through:
individual attention, adapted access, etc.



1. PRE-SELECTION

The CNRS first verifies that each candidate satisfies the conditions of application.



2. ELIGIBILITY PHASE

The process depends on the rank the candidate applies for.

CR : Junior Researcher Position

1. Pre-selection of candidates based on their application to determine which candidates can proceed to the next step. Only pre-selected candidates declared as authorized to proceed will be auditioned by the jury.

2. Interviews of pre-selected candidates.

DR : Senior Researcher Positions

Review of the candidates' application, followed, in some cases, by an interview. Eligibility of candidates is determined upon completion of this phase.

3. APPOINTMENT

A list of successful candidates is drawn up, based on examination of eligible candidates' applications.

After each appointments committee has met, the list of appointees by order of merit is posted on the CNRS website, along with a reserve list if necessary.



For each phase, the list of selected candidates is published on the [CNRS website](#). The results of candidates who have not been selected will be notified individually.

www.carrieres.cnrs.fr

More information on the
recruitment and careers
at the CNRS

CARRIÈRES **CNRS**

www.dgdr.cnrs.fr/drhchercheurs/concoursch/default-en.htm

See lists of openings, apply and know results.



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Direction des ressources humaines
3, rue Michel-Ange 75016 Paris
FRANCE